ARMY PROGRAM OFFICE
Defense Integrated Military Human Resources System

Army DIMHRS – Integrated, Multi-component, Personnel and Pay System

Talking Points—Army DIMHRS Program

1. **Key Talking Points**
   a. Integrates personnel and pay
   b. Combines all three Army components within one system
   c. Accept redesigned Business Processes
   d. Allocate training time
   e. Understand impact of Commercial Off-the-Shelf (COTS) implementation
   f. Primary enabler for the HRC BRAC's move to Ft. Knox

2. **Implementation - 2008**
   a. DoD-directed implementation; Army is first
   b. This turn-key implementation is scheduled to take place in 2008 using a Big Bang approach (i.e., the entire Army will implement at one time)
   c. Simultaneous, multi-component fielding of the system
   d. Commercial product that uses commercial terms, not military (e.g., Soldier = employee)

3. **Functionality**
   a. DIMHRS is a fully-integrated personnel and pay system
   b. DIMHRS offers Web-based, 24/7 accessibility
   c. Improved customer service
   d. Offers combatant commanders seamless strength management and accounting
   e. Allows greater flexibility through self service capabilities
   f. DIMHRS will subsume multiple legacy systems and databases
   g. All Business Processes were completely redesigned to eliminate redundant workload and provide the desired results.

Additional information about DIMHRS is available at www.armydimhrs.army.mil, which also contains a link to our Army DIMHRS AKO page.

DIMHRS

An enterprise program of the Business Transformation Agency (BTA)

Army DIMHRS implementation: 2008